



## **COMMUNITY DESIGN AGENCY - JOB OPENING**

### **POSITION:**

#### **Architecture Lead, Neighbourhood Regeneration Initiative**

(Architecture/ Landscape Architecture/ Urban Design)

### **ABOUT:**

Architecture and design are more than just buildings. In an ideal world, they create healthy, safe, and vibrant spaces — the foundation of fulfilled lives and thriving communities. Community Design Agency (CDA) is a social enterprise working alongside marginalised communities to transform their built environment. Our goal is to create positive change by addressing the underlying inequalities of the built space and empowering communities to shape their own change. We believe that architecture and design facilitate equity, justice, and inclusion, and this is particularly true for those on the margins. Thus, we collaborate closely with marginalised communities, with those residing in inadequate built environments, and strive to strengthen social cohesion, create safer spaces, and enhance climate resilience in their neighbourhoods.

### **ROLE DESCRIPTION:**

Based in Mumbai, the 'Architecture Lead' will report to the Managing Director. The primary responsibility will be to support the development and implementation of our ongoing Neighbourhood Regeneration Initiative in Govandi, Mumbai.

The Architecture Lead will be responsible for the leading and managing the design and implementation of projects specific to the Neighbourhood Regeneration Initiative within the organisation. This is a highly participatory, community-led project focused on transforming underutilised spaces into vibrant community parks and green areas. The role requires strong design skills, preferably landscape architecture, community engagement skills, project management and technical expertise, and a passion for creating positive social and environmental impact.

### **Required Qualifications:**

- Bachelor's degree in Architecture is a minimum requirement. However, a Master's degree in Landscape Architecture or Urban Design is preferred.
- Candidates will ideally have 10-12 years of experience with design, project management and implementation.
- Develop and implement projects under the Neighbourhood Regeneration Initiative. This includes overseeing and coordinating all aspects of project implementation, including design, development, construction, and post-occupancy phases. Ensure adherence to budgets, timelines, and quality standards.
- Build and maintain strong relationships with community members, including women's collectives, youth groups. Support facilitation of participatory design processes,



ensuring the voices of all stakeholders are heard and incorporated into project planning and implementation. Proficiency in Hindi is required, Marathi desirable.

- Effectively manage relationships with municipal authorities (BMC), funders, external experts (architects, ecologists, etc.), and other relevant stakeholders.
- Prepare regular progress reports for funders, stakeholders, and internal management. Effectively communicate project updates to the community and maintain transparent communication channels.
- Provide support in securing funding from diverse sources and engaging in advocacy efforts to promote the initiative's objectives.
- Ensure the long-term sustainability of the project through community participation in maintenance and ongoing programming.
- Support in developing and implementing a monitoring and evaluation framework to track the impact of the initiative(s)
- Demonstrated commitment to social justice, environmental sustainability, and community empowerment.
- Be willing to travel on a regular basis for site visits and nurturing community and partner relationships
- Independence in thought and action, and a willingness to stand up for their beliefs
- Respectful, understanding of local value systems, and able to work with people at all levels in the communities that we go into
- Must have a great sense of humour, patience, reliability and integrity

Preferred Qualifications:

- Experience working with municipal authorities in India.
- Experience securing philanthropic/ social impact funding from various sources.

This description reflects the core activities of the role but is not intended to be all-inclusive. Other duties within the studio may be required in addition to changes in the emphasis of duties as required from time to time.

We offer competitive salaries. The successful applicant will be asked to relocate to Mumbai, if they do not already live here.

TO APPLY:

**For immediate consideration, candidates should submit a resume, portfolio and cover letter stating why they are a good fit for a socially-driven architecture organisation, to [careers@currystonedesign.com](mailto:careers@currystonedesign.com) with subject title "ATTN: ARCHITECTURE LEAD".**

Community Design Agency is an equal opportunities employer.

**Applications will be accepted on a rolling basis, till the position is filled.**